CLINTON TOWNSHIP SCHOOL DISTRICT **BOARD OF EDUCATION WORK SESSION MINUTES**

Work Session Meeting - September 16, 2020 at 7:30 p.m. Virtual Access



CALL TO ORDER: Lana Brennan called the meeting to order at 7:30 p.m.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on August 31, 2020.

- a. Sent to three newspapers designated by the Board Hunterdon County Democrat, Hunterdon Review and Express Times.
- b. Posting on the District Website.
- c. Emailing to Clerk of Clinton Township.

ROLL CALL:

	Present	Absent	Time of arrival after the meeting has been called to order.
Ms. Lana Brennan	X		
Dr. Laura Brasher	X		
Ms. Mary Beth Brooks		X	
Ms. Catherine Mary Emery	X		
Ms. Maria Grant	X		
Dr. Alison Grantham	X		
Mr. Scott Hornick	X		
Mrs. Jennifer Kaltenbach	X		
Dr. Catherine Riihimaki	X		

Present: District Administrators:

Dr. Johanna Ruberto, Interim Superintendent of Schools

Mark Kramer, Interim School Business Administrator/Board Secretary

PLEDGE OF ALLEGIANCE: Dr. Brasher led the Board in the Pledge of Allegiance.

PROCESS GUARDIAN: Dr. Riihimaki was appointed Process Guardian.

FIRST RECOGNITION OF THE PUBLIC:

Mary Ann Wade, 4 Buckingham Ct., Annandale, NJ, thanked the district for their efforts with the hybrid plan, and asked about using Google Meet versus Zoom due to technological issues.

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BOARD PRESIDENT'S COMMENTS/REPORT:

Ms. Brennan hopes that the students had a great first few days of school. Back to School Nights are underway. The board's self-evaluation is complete, which will be discussed by NJSBA representative Gwen Thornton with the board. Board goals will be developed to support the district goals.

SUPERINTENDENT'S REPORT:

Dr. Ruberto expressed thanks to district members. School opening has gone well, with no breaches in safety protocols. Arrival and dismissal are orderly. The PTA Tricky Tray will be held on October 3, 2020. By the end of September, all new policies should be on the new website. The board is being asked to support the first readings of policy 1648.02, 1648.03 and 1649. The district buildings passed a formal ventilation assessment. Administration is in the process to replace two boilers. The board will be asked to approve a revised calendar, with election day remote and a day added to the end of the year. The Interim Superintendent's goals and action plan draft should be submitted to the board by Friday. A formal technology problem analysis is underway. After school activities will be offered to our students. Administration will work on preparing for next year's QSAC evaluation. We will be bringing the state in to evaluate our curriculum with regards to state standards compliance.

SU-A

BE IT RESOLVED, that the Board of Education accepts the enrollment and suspension reports presented by Superintendent of Schools, Dr. Johanna Ruberto.

SU-B

BE IT RESOLVED, that the Board of Education hereby affirms the first reading of the Superintendent of Schools, Dr. Johanna Ruberto's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

1. HIB Report Tracking Number xxxxxx

SU-C

Motion to approve the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.35.

Board Member	Program Title/Location	Date	Cost	Mileage	Lodging/ Meals
	School Law Essentials				
Brennan, Lana	Virtual	10/8/2020	\$199.00	\$0.00	\$0.00

PRESENTATIONS:

None

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY:

Mr. Kramer is working on obtaining information for the April 6, 2020 meeting minutes. Mr. Kramer is researching district bond refinancing, with a resolution being added to the September 21, 2020 agenda.

- **BA-A APPROVAL OF BILL LISTS**
- BA-B ACCEPTANCE OF THE MONTHLY FINANCIAL REPORTS
- **BA-C APPROVAL OF TRANSFERS**
- BA-D APPROVE THE CLOSING OF BANK ACCOUNT
- BA-E ACKNOWLEDGEMENT OF RECEIPT OF THE 2020/2021 CUSTODIAL MANUAL
- **BA-F APPROVE MEETING MINUTES FOR THE MONTH OF AUGUST 2020**
- BA-G APPROVE MEETING MINUTES FOR THE MONTHS PRIOR TO JULY 2020
- BA-H APPROVE RENEWAL WITH NEW JERSEY SCHOOLS INSURANCE GROUP

BA-A

APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dating August 24, 2020 through September 21, 2020 is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the Clinton Township Board of Education approves the list of bills for payment in the grand sum of \$X,XXX,XXX.XX; and

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Clinton Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy #6470 – Payment of Claims.

General Account	
Food Service Account	
TOTAL	

BA-B

ACCEPTANCE OF THE MONTHLY FINANCIAL REPORTS

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Clinton Township Board of Education to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C.6A:23A-16.10 further requires the Clinton Township Board of Education receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2020 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Clinton Township Board of Education acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2020; and

BE IT FURTHER RESOLVED, that the Board Secretary and Clinton Township Board of Education certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

BA-C

APPROVAL OF TRANSFERS

WHEREAS, N.J.A.C.6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A.18A:22-8; and

WHEREAS, Board Policy #6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports "Transfers Before/After" for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator.

NOW THEREFORE BE IT RESOLVED, that Clinton Township Board of Education ratifies and approves the transfers in the reports "Transfers Before/After" for fiscal year 2020-2021 through July 31, 2020, approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district administrators.

BA-D

APPROVE THE CLOSING OF BANK ACCOUNT

Motion to approve the closing of the Capital Reserve bank account currently opened at Investors Bank and balances in the Capital Reserve bank account be transferred to the Clinton Township School District's General bank account at Investors Bank.

BA-E

Motion to acknowledge receipt of the 2020-2021 Clinton Township Custodial Manual.

BA-F

Motion to approve the following list of board meeting minutes as presented for the month of August 2020:

- August 24, 2020 Regular Meeting
- August 17, 2020 Work Session

BA-G

Motion to approve the following list of board meeting minutes as presented for months prior to July 2020:

- March 9, 2020 Work Session
- April 6, 2020 Work Meeting
- June 1, 2020 Work Session

BA-H

Motion to approve the membership renewal with the **New Jersey Schools Insurance Group** for a three (3) year period, beginning July 1, 2020 and ending June 30, 2023.

FACILITIES/FINANCE:

FF-A

Motion to approve Patrick McGaheran School's August 2020 donation of 650 used books to Rockaway Reformed Church.

FF-B

Motion to amend prior Action 20-FF-192, approved on June 15, 2020 to change the school year for Meredith Lynar's Extended School Year contract from 2019/2020 to 2020/2021.

FF-C

Motion to amend prior Action 20-FF-193, approved on June 15, 2020 to change the school year for Meredith Lynar's Extended School Year Counseling Groups Contract from 2019/2020 to 2020/2021.

FF-D

Motion to amend prior Action 21-FF-002, approved on July 27, 2020, to reduce the amount of professional days with Sarah Polatchek from fifteen (15) to three (3) days, and to reduce the total amount of the agreement from \$15,000.00 to \$3,000.00.

FF-E

Motion to approve the 2020-2021 Joint Transportation route agreement with **Lebanon Borough School District**, with the Clinton Township Board of Education serving as the Lead Educational Authority and Host District:

Route Number	Destination	# Joiner Students	Cost
CM10	Clinton Township Middle School	13	\$12,801.10
CM13	Clinton Township Middle School	17	16,739.90
Total Cost:			\$29,541.00

FF-F

Motion to approve the Send/Receive Regular Education and Special Education Tuition Contracts between the **Lebanon Borough School District** and the Clinton Township Board of Education for the 2020-2021 school year, invoicing Lebanon Borough a total cost of \$449,183.40 as follows:

Tuition Description	Student Count	Per Pupil Cost	Totals
2020/21 Regular Education Students	24	\$17,439.00	\$418,536.00
Tuition Adjustment from 18/19 school year			(73,986.60)
2020/21 Special Education Students	6	\$17,439.00	104,634.00
Total:			\$449,183.40

FF-G
Motion to approve the 2020-2021 Joint Transportation trip agreement with the Delaware Valley Regional High
School District serving as the Lead Educational Authority and Host District:

Destination	Route Cost
Various Field and Athletic Trips	\$240.00 for the first 3 hours; then \$72.00 per hour each additional hour billed in quarter hour increments plus tolls and parking where applicable
Various Shuttles	\$168.00 per shuttle; If the first shuttle leaves 20 minutes or later after dismissal it is considered a trip for \$240.00. Additional shuttles with same bus on the same day \$72.00

FF-H
Motion to approve the 2020-2021 Joint Transportation route agreement with the Delaware Valley Regional
High School District serving as the Lead Educational Authority and Host District:

Route Number	Destination	Cost
CM05	Clinton Township Middle School	\$24,874.00
CM05	Clinton Township Middle School - Aide	7,571.00
CR09	Round Valley School	24,874.00
CR09	Round Valley School - Aide	7,571.00
CM06	Clinton Township Middle School	24,874.00
CP02	Patrick McGaheran School	24,874.00
CP09	Patrick McGaheran School	27,952.00
Total Cost:		\$142,590.00

FF-I

Motion to approve the 2020-2021 Joint Transportation route agreement with the Hunterdon County

Educational Services Commission serving as the Lead Educational Authority and Host District:

Route Number	Destination	Cost
CM01	Clinton Twp. Middle School	\$26,468.01
CM02	Clinton Twp. Middle School	26,468.01
CM03	Clinton Twp. Middle School	26,468.01
CM04	Clinton Twp. Middle School	26,468.01
CM07	Clinton Twp. Middle School	26,468.01
CM08	Clinton Twp. Middle School	26,468.01
CM08	Clinton Twp. Middle School-Aide	8,550.00
CM09	Clinton Twp. Middle School	26,468.01
CM10	Clinton Twp. Middle School	26,468.01
CM11	Clinton Twp. Middle School	26,468.01

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CS01 Spruce Run School 34,369 CS01 Spruce Run School 8,550 CSPK in Spruce Run School 10,265 CSPK out Spruce Run School 10,265	CP07	Patrick McGaheran School-Aide	8,550.00
CS01 Spruce Run School 8,550.0 CSPK in Spruce Run School 10,265.3 CSPK out Spruce Run School 10,265.3	CP08	Patrick McGaheran School	26,468.01
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CSPK out Spruce Run School 10,265.5	CS01	Spruce Run School	8,550.00
1	CSPK in	Spruce Run School	10,265.88
	CSPK out	Spruce Run School	10,265.88
CSPK in/out Spruce Run School-Aide 8,550.0	CSPK in/out	Spruce Run School-Aide	8,550.00
_	CS02	_	26,468.01
CS02 Spruce Run School 8,550.	CS02	Spruce Run School	8,550.00
	CP10		34,369.52
CP10 Patrick McGaheran School-Aide 8,550.	CP10	Patrick McGaheran School-Aide	8,550.00
Total Cost: \$1,062,677.	Total Cost:	1	\$1,062,677.40

FF-J

Motion to approve the 2020-2021 Joint Transportation trip agreement with the **Hunterdon County Educational Services Commission** serving as the Lead Educational Authority and Host District:

Destination	Route Cost
Various Field and Athletic Trips: Bus	\$52.00 per hour
Various Field and Athletic Trips: Van	\$50.00 per hour

FF-K

Motion to approve the 2020-2021 Parental Contract for Student Transportation with **MG** for route PT2 to the Midland School in the amount of \$9,100.00.

Discussion about bus routes and the possibility of athletic trips.

PERSONNEL:

P-A

Motion to amend prior **Action 21-P-032** adjusting annual salary from \$22,820.00 to \$23,070.00 and start date from August 31, 2020 to reflect a start date of September 8, 2020. PCR#0000270.

P-B

Motion to amend prior **Action Item 21-P-038** adjusting the annual salary from \$59,392.00 to \$58,292.00 effective August 28, 2020 through November 30, 2020. PCR#0000226

P-C

Motion to approve Jennifer Graham for the position of Leave Replacement Teacher FTE=1, Step BA+15, with an annual prorated salary of \$58,142.00 from September 2, 2020 through October 31, 2020. PCR#0000121

P-D

Motion to approve Robyn Prebor for the position of Literacy Support Teacher FTE=1, Step MA in F, Step C with an annual salary of \$63,142.00 effective October 1, 2020. PCR# 0000130.

P-E

Motion to approve an unpaid leave of absence for Employee ID#41427261 from September 8, 2020 through September 24, 2020 with a return on or about September 27, 2020. PCR#0000281

P-F

Motion to approve an intermittent FMLA leave of absence for Employee ID#49843659 using accrued unused paid time beginning August 18, 2020 as deemed necessary.

P-G

Motion to approve movement across the salary guide for the following certificated staff effective September 15, 2020:

Name	From	То	Effective Date
Perkalis, Emily	BA	BA+15	September 15, 2020

P-H
Motion to approve the following nurses for additional Summer 2020 hours at the specified hourly rate of pay:

Name, Building	Additional Hours	Hourly Rate
Dombrowski, Caitlin, SRS	10	\$43.42
Domenic, MaryAnna, CTMS	19	\$46.99
Jentsch, Lori, SRS	1.05	\$44.99
Kane, Catherine, PMG	18.5	\$60.03
Teitelbaum, Anne, RVS	18.35	\$46.67

P-I

Motion to approve XXXXX for the position of Special Projects Secretary at an annual salary of \$XX,XXX effective XXXXXXX XX, 2020 through June 30, 2021.

P-J Motion to approve the following staff to serve as mentors during the 20-21 school year as per negotiated agreement:

Mentor Teacher	Novice Teacher	Certificate Type	Duration	Compensation (To Be Paid by Novice Teacher)
Dmuchowski, Angela	Rivas, Jaclyn	CE	30 weeks	\$1000.00
Friedel, William	Lovering, Robert	CE	9/2/20-11/30/20	\$400.00
Johnson, Judy	Simonelli, Susan	CE (Provisional)	TBD	TBD
Rosa, Stephanie	Mueller, Julia	CEAS - Incomplete	30 weeks	\$550.00

P-K

Motion to approve Amy Snyder for the position of lunch/recess aide at an hourly rate of \$13.00 per hour effective XX/XX/2020 through June 30, 2021. PCR#0000265 (Pending successful completion of criminal history background check).

P-L

Motion to approve paid FMLA leave of absence for Employee ID#49815210 using accrued, unpaid time from August 11, 2020 through November 3, 2020 with an anticipated return to work date on or about November 6, 2020). PCR#0000097.

P-M

Motion to approve XXX for the position of substitute lunch/recess aide at an hourly rate of \$11.00 per hour effective XX/XX/2020 through June 30, 2021.

P-N

Motion to approve Paige Slinkowski for the position of replacement/substitute custodian at an hourly rate of \$XX.00 per hour effective 09/22/2020 through June 30, 2021.

P-O

Motion to approve XXX for the position of custodian at PMG at an hourly rate of \$XX.XX per hour effective XX/XX/2020 through June 30, 2021.

POLICY:

PR-A

Motion to approve the 2020-2021 Clinton Township School District Emergency Management Plan, subject to revision as situations arise.

Action Item 21-PR-003

Motion to approve the first reading of policies 1648.02, Remote Learning Options for Families, 1648.03, Restart and Recovery Plan, and 1649, Federal Families First Coronavirus Response Act.

WHEREAS, New Jersey school districts are required by New Jersey statutes, administrative codes, and New Jersey Department of Education mandates to develop and adopt policies and regulations regarding school district operations; and

WHEREAS, the Clinton Township Board of Education and administrative staff, working with Strauss Esmay Associates, L.L.P, have developed two updated policies; and

NOW, THEREFORE BE IT RESOLVED, the Clinton Township Board of Education approves the first readings of the policies at this Board Meeting on September 16, 2020; and

FURTHERMORE, BE IT RESOLVED, the policies shall be effective upon Board adoption after second reading at the September 21, 2020 Board Meeting.

Dr. Riihimaki mentioned that these three policies are on the board agenda page. Policy 1648 is the Federal Families First Coronavirus Response Act. Dr. Grantham questioned how that policy applies to us, as an employer of less than 500 staff members.

Board of Education Roll Call Vote on 21-PR-003

	Dr.	Ms.	Ms.	Ms.	Dr.	Mr.	Ms.	Dr.	Ms.
	Brasher	Brooks	Emery	<u>Grant</u>	Grantham	Hornick	Kaltenbach	<u>Riihimaki</u>	Brennan
Motion							2nd	Motioned	
Aye	X		X		X	X	X	X	X
Nay									
Abstain				X					
Absent		X							

Majority passed. Motion carried.

CURRICULUM:

CUR-A

Motion to approve, the following requests for graduate course approval, in accordance with the Negotiated Agreement:

Employee	Program Title	Location	Date
LaFevre, Michele	GBA640: Quantitative Analysis	Centenary University	Spring 2021

CUR-B

Motion to approve inviting staff members from other school districts to attend district-hosted live or virtual professional development at the cost of \$99.00 per person per day for the 2020-2021 school year.

CUR-C

Motion to approve inviting staff members from nonpublic school districts to attend district-hosted live or virtual professional development at the cost of \$40.00 per person per day for the 2020-2021 school year.

CUR-D

Motion to adopt the following curricula for the 2020-2021 school year, to align with the current state standards:

• Health and Physical Education, Grades K-8

CUR-E

Motion to approve articulation during the 2020-2021 school year for Clinton Township math teachers with the Voorhees High School math coach.

CUR-F

Motion to approve the 2020-2021 Clinton Township School District Staff Handbook.

CUR-G

Motion to approve the 2020-2021 agreements with Hunterdon County Educational Services Commission (HCESC) for the following programs:

- Non-Public Chapter 192-193 with a 5% surcharge
- Public School Services
- Paraprofessionals

CUR-H

Motion to amend prior Action 21-CUR-021, approved on August 24, 2020 to change the hours per week for Mary Culcasi, Independent Contractor from 18 hours to 30 hours a week.

CUR-I

Motion to approve an agreement with the Lebanon Borough School District for shared IEP Direct usage as follows:

Year	Per Student Cost	Total
2019-2020	\$63.68	\$573.12
2020-2021	66.84	601.56
Total:		<u>\$1,174.68</u>



None

NEW BUSINESS:

Dr. Riihimaki mentioned that election ballots are being received in the mail.

Mr. Hornick thanked the administration for school opening and Back to School Night.

Dr. Ruberto mentioned that the Census can still be completed. The Open Cupboard Food Pantry sent a letter of acknowledgement for the Round Valley School donating \$324 in field trip money.

SECOND RECOGNITION OF THE PUBLIC:

None

EXECUTIVE SESSION:

Public bodies may meet in closed session when the matters under discussion are:

- 1) Matters made confidential by state, federal law or rule by court.
- 2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- 3) Disclosure would impair the body's right to receive federal or state funds.
- 4) Collective bargaining.
- 5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- 6) Investigations into violations of law.
- 7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- 8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- 9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, the nature of the matter(s) to be discussed, reviewed, or heard before the Board, detailed as specifically as possible without undermining the need for confidentiality pursuant to N.J.S.A. 18A:37-13.2 et. seq., shall include Negotiations and Personnel.

WHEREAS, the length of the Executive Session is estimated to be 30 minutes, after which the meeting shall reconvene and proceed with business wherein action may be taken.

WORK SESSION MINUTES

9/16/20

NOW, THEREFORE, BE IT RESOLVED, that the Clinton Township Board of Education will go into Executive Session for the above stated reasons;

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Motion made by Dr. Riihimaki, seconded by Ms. Emery, to move the meeting of the Clinton Township Board of Education into executive session at 8:25 p.m.

(8 Ayes; 0 Nays; 0 Abstain; 1 Absent)

RECONVENE TO PUBLIC SESSION:

Motion made by Mr. Hornick, seconded by Dr. Grantham, to move the meeting of the Clinton Township Board of Education out of executive session at 9:31 p.m.

(8 Ayes; 0 Nays; 0 Abstain; 1 Absent)

ADJOURNMENT:

Action 21-AJ-005:

Motion made by Dr. Grantham, seconded by Ms. Kaltenbach, to adjourn the meeting of the Clinton Township Board of Education at 9:31 p.m.

(8 Ayes; 0 Nays; 0 Abstain; 1 Absent)

Next Meeting Dates:

- September 21, 2020 Regular Meeting
- October 5, 2020 Work Session
- October 19, 2020 Regular Meeting
- November 16, 2020 Work Session
- November 23, 2020 Regular Meeting
- December 14, 2020 Work Session
- December 21, 2020 Regular Meeting

Respectfully Submitted,

Mark Kramer

School Business Administrator/Board Secretary

Board of Education Approved: 10/19/2020